

Minutes of the Board Meeting
Victoria First Church of the Nazarene
Tuesday, June 18th, 2019

Present: Gary Bennett, Calvin Black, Heather Prendergast, Sylvia Seibel
Alison Hill, Brent Hoepfner, Robert Hughes, Kwok-Ying Jackson,
Dorothea Mauger, Liza Mueller, Bridget Sainsbury, Lorna Sainsbury,
Kevin Seibel, Rick Tiede

Away: Amanda Carlos

- I. **Devotions & Prayer – Kwok-Ying Jackson**
- II. **MSC Adoption of the minutes of the March 21st, 2019 Annual General meeting.**

III. **Reports and Business Arising from the Committees.**

A. Senior Pastor - Pastor Gary Bennett

1. Written Report

B. Associate Pastor - Calvin Black

1. Written Report

C. Associate Pastor - Sylvia Seibel

1. Written Report

D. Executive Pastor - Heather Prendergast

1. Ministry update. Heather expressed gratitude for the lay leadership. There are many people who work behind the scenes to support the ministries of our church. Two “snapshot” examples were given. Heather will be ordained on Friday, June 28th. Everyone has pitched in to help with the preparations for District Assembly. Heather spoke about her initial call to serve the church in offering support to the pastoral staff in providing team building opportunities. She highlighted her personal development journey with Strength’s Finders and other Leadership development. She has also been the administrator for the Membership Engagement process. The key word through her call has been to “strengthen” the leadership and lay leadership as they manage through major change and transition. Heather then read her letter of resignation to the church Board. She and Steve will be moving to Alberta in November. Heather will be taking on the chaplaincy role to the MLA’s in Alberta under Leading Influence Ministries. There will be a ministry launch event here at the church on Sunday, September 15th.

Pastor Gary thanked Heather for her role and involvement in improving the Pastoral Team and church lay leadership.

2. Church Board manual. New manual material was handed out. New Church Board members will receive an orientation at a later date. A copy of the 2019-2020 budget will be included for the next meeting.

E. NMI – Amanda Carlos

1. Written Report

F. Buildings & Grounds – Rick Tiede, Robert Hughes, Liza Mueller - written report

G. Worship – no report

H. Fellowship - Kwok-Ying Jackson - written report

I. Outreach. – no report

J. Discipleship - Dorothea Mauger, Lorna Sainsbury – no report

K. Administration and Finance - Kevin Seibel

1. Financial Report for May 30, 2019

MSC that Financial report be accepted as presented

L. New Business

A. General Business

1. Calendars. June, July and August calendars were included in the agenda package.

B. Other business

1. Board Discussion. Pastoral staff and support staff were excused from the meeting.

Buildings and Grounds gave their report and a few questions arose out of it that the board discussed.

- Rick gave a quick briefing on the break-in and what has been done since then in terms of insurance and replacing the items that were damaged and stolen. Everything is in process and is being completed as necessary.

- Rick was asked about the current state of the parsonage and tenancy that was offered to the Korean pastor and family. He stated that a short-term tenancy was offered to them via the B&G committee for the months of July and August and that additional terms would be looked at later in the summer if there was no need of it for a new pastor. Several of the board members spoke to this and said that it would be better to have a hard stop on the tenancy at the end of August so that it would be open and ready for a pastor who may need it. No motion was made, but it was evident that there was an understanding from the board members to terminate the lease at the end of August.

Kevin took some time to share some thoughts about the upcoming year and how we need to look at our positions on the board as more governance than doing. He affirmed everyone that the congregation had elected them to be leaders for the church and to take that seriously in the days ahead as many important decisions will be needing to be made. He also encouraged the board to be in prayer and in the Word during these days as there are powers out there that don't want us to succeed. He also encouraged each board member to remember that there are hundreds of workers in the church who desire to serve and to come up with ways of recruiting those folks into point positions for the days ahead. There was some discussion on how the board could effectively recruit people in the days ahead, and as well, the board was encouraged to brainstorm different methods of doing this over the summer. The board will put some of these ideas into place in September.

Brent spoke up of the need to come together as a tight knit team in the days ahead. He encouraged the board to build close relationships in the days ahead so that the board can be united and strong when big decisions are being made. The board agreed and everyone encouraged each other to be in prayer for one another and to work hard at coming together.

Pastor Gary asked if it was ok to move his retirement reception from Sunday afternoon to Saturday afternoon as some of his family were not able to attend on the Sunday. The board agreed and so the reception will take place on the Saturday afternoon at a time decided upon.

Pastor Gary reported on the Refugee family and gave a good update on where things are at with them and their possible entry into Canada in the months ahead.

Liza pointed out that the Calenders highlight SHARPS events throughout the summer which don't usually happen.

The board then moved into an in-camera session...

II. Adjournment and Prayer. MSC to adjourn the meeting.

Next meeting:

7:30 p.m., Tuesday, August 13th, 2019

Recorded by Sheri Eisenhuth/Kevin Seibel