

Victoria First Church of the Nazarene
Employment Opportunity

Title: Youth and Young Adult Pastor (up to 40 hours per week)

Reports to: Interim Lead Pastor

Compensation:

Compensation is based on grid established by the Church of the Nazarene - Canada Pacific District and considers relevant education and experience. Compensation includes medical and dental benefits as well as pension contributions.

Job Summary:

If you're someone who has a passion for building relationships with youth and young adults, we would love to connect with you.

Victoria Church of the Nazarene is a thriving church located in the heart of beautiful, Victoria, British Columbia. Our church is dynamic, multi-generational, community-minded and we would like to develop, expand and maintain the youth and young adult components of our congregation.

Our desire is to continue to invest into these young lives and to encourage their continued growth.

Our ideal candidate for Youth and Young Adult Pastor will provide leadership to all aspects of youth ministry within our church and congregation. This will be accomplished by; living and modeling a Christ-centered lifestyle, building multi-generational support systems focused on reaching and supporting youth and young adults, and designing the right programs and structures necessary to make strong disciples.

The pastoral staff work under the direction of the Interim Lead Pastor in a collegial and collaborative leadership environment. In addition to their primary focus the Youth Pastor will be a key member of the staff team. As such they may be called upon to fill other responsibilities if a need arises, and or if their giftings lend them to ministering in other areas. Our hope is for an individual who can bring their unique set of skills to bear and contribute to building a stronger team. Flexibility is a real asset.

The Youth and Young Adult Pastor will be expected to be at the Church Office Tuesday to Friday from 9:00 AM to 2:00 PM, as well as Sunday services. It is anticipated the remaining hours will be spent developing and running youth programs, meeting with youth and congregants, doing outreach, and additional pastoral care as required.

If this sounds like a position, you'd be interested in learning more about, we would love to connect with you. Send your resumé and cover letter to get the conversation started to firstnaz@pacificcoast.net or call (250) 479-1733.

Responsibilities:

The role of the Youth and Young adult leader or pastor is to provide leadership and oversight of the youth and young adult ministries of Victoria Church of the Nazarene. We consider those from Grade 9 to college age to be youth or young adults. This ministry works in harmony with the vision and mission

of the greater church as we seek to be the "visible handprint of God" in our community by "Encountering God, Experiencing Community, and Engaging in Mission."

Our ideal candidate will bring considerable enthusiasm, motivation and energy to the role and help create the programs and environment that attract and draw youth. We would like to increase the number of participants at all levels of programming and increase diversity within our congregation. In particular we seek to establish a welcoming, inclusive and sustainable space for our post-high school members.

Pastoral Responsibilities:

Provide leadership and oversight of the youth and young adult ministries of Victoria Church of the Nazarene.

1. Build deep, lasting relationships with youth and young adults and help them to get connected in our church.
2. Be a spokesperson/advocate for and to youth
3. Lead and organize effective programs implementing community, worship, teaching, discipleship, and evangelism.
4. Recruit, support, and develop a volunteer team who will invest in the lives of our youth and young adults.
5. Maintain strong lines of communication between youth and parents, as well as our young adults in keeping them informed and engaged.
6. Provide pastoral care as needed.
7. Ensure highest standards of care and protection are practiced.
8. Work with area youth pastors, ministries, and youth leaders for the good of the youth in the community.
9. Continually learn, practice and grow their pastoral capabilities through formal coursework, professional development and mentoring.

Administrative Responsibilities:

1. Work with the Pastors, key ministry leaders, and volunteers to determine yearly and long-term goals and direction for the youth and young adult ministries.
 - a. Develop strategies and plans to reach goals, and oversee the implementation.
 - b. Manage the youth ministry portion of the annual budget.
 - c. Oversee the summer internship program.

Whole-Church Responsibilities:

1. Engage the ministry with the intergenerational vision held by Victoria Nazarene.
2. Connect regularly with the Children's and pre-Teen ministry leaders to maintain cohesion between ministries and support each other as needed.
3. Attend all worship services and staff meetings.
4. Attend board meetings as needed.

Qualifications and Skills:

1. A Bachelor's degree or higher in ministry, or a related field, with some experience in youth ministry, or an equivalent amount of experience in Youth Work.
2. Must be: adaptable, flexible, accountable and trusted by youth and young adults.
3. Clear and open faith in Jesus Christ with a growing and active relationship with Him.
4. Self-motivated leader, capable of casting, imparting, and walking out vision for the youth and young adult ministry.
5. Training or experience with youth/young adults or a related field and a desire for further growth and training.
6. Must possess strong communication skills and a desire to be active in community outreach.
7. Must have the ability to research the community, utilizing demographics, technology and social media to reach the un-churched youth of our community.
8. Model a Christ-like lifestyle and a passion to reach the lost for Jesus Christ.
9. Committed to teamwork and open to feedback
10. Embrace our Church's Statement of Faith
11. Possession (or willingness to acquire) a Class IV BC Drivers License is an asset (Note: Is a drivers license a requirement?)

Note: A criminal record check is required for this position.