

Minutes of the Board Meeting
Victoria First Church of the Nazarene
Tuesday, February 13th, 2018

Present: Gary Bennett, Calvin Black, Heather Prendergast
Al Anderson, Robert Hughes, Kwok-Ying Jackson, Sarah McClure,
Liza Mueller, Steve Prendergast, Lorna Sainsbury, Arnie Seibel, Kevin
Seibel, Rick Tiede, Maisy Wickett, Eric Yue
Away: Mary Ann Timmins, Amanda Carlos

I. Devotions and Prayer

A. Robert Hughes led the Board and staff in devotions and prayer.

II. MSC Adoption of the minutes of the January 9th meeting.

III. Reports and Business Arising from the Committees.

A. Senior Pastor - Pastor Gary Bennett - written*

B. Associate Pastor - Calvin Black - written*

C. Associate Pastor - Mary Ann Timmins - written*

D. Executive Pastor - Heather Prendergast - written*

* All four reports were combined this month.

E. NMI – Amanda Carlos - no report

F. Buildings & Grounds – Rick Tiede, Robert Hughes, Steve Prendergast, Liza Mueller

1. Motions for Church Board

Recently the Buildings and Grounds Committee and the Administration Finance committee met together to discuss the path forward following Hugh McCullough's resignation from the outside maintenance job. Out of that meeting, the following motions were presented to the Board.

a. MSC Motion 1:

We move to change the Residential Tenancy Agreement currently in place to be revised/amended to be strictly a standalone Residential Tenancy Agreement without any reference to employment terms with our church, and with the understanding that the rental agreement portion remains the same as previously documented.

b. MSC Motion 2:

We move to offer the groundskeeping work as a contract to be outsourced (contract labour) or else hire an employee, which ever option works best, and which impacts the budget at a maximum amount of \$6000.00 (approximately 333 hours for the year at \$18.00 / hour) in total for the year. The employment contract will be a standalone contract without reference to the rental agreement of the parsonage property.

2. Parsonage door. Bob Hughes will look in to adding a second door for the front of the parsonage for security purposes.

3. Spring clean -up. Liza will organize a work bee for the spring.

4. Painting. This is an ongoing project and will continue in the next months.

G. Worship – Eric Yue - written report

H. Fellowship - Kwok-Ying Jackson, Maisy Wickett

1. Written report.

2. Soup Sunday. The committee is looking in to the next date for another Soup Sunday. The next possible date is April 8th.

I. Outreach. Al Anderson, Arnie Seibel

1. Mustard Seed Agape dinners. This next dinner is scheduled for Saturday, February 17th. We will be short of helpers this time, due to other commitments. We are also in need of people to lead worship.

2. Flyer distribution. The committee will help with the hand-out for the 40th Celebration.

3. CARTS. Al gave some information about the clients that he interacts with at the CARTS program. Approximately 150 people come for food and supplies. This provides an opportunity to build relationships.

J. Discipleship - Sarah McClure, Lorna Sainsbury

1. Women's Retreat. The committee has been approached to look in to the possibility of a Women's retreat.

2. Committee Definition. The committee met to discuss their role.

3. ALPHA. The possibility of hosting an ALPHA course was discussed at the last meeting.

K. Administration and Finance - Kevin Seibel

MSC that the January Financial reports be accepted as presented.

L. Sanctuary Youth Centre. - no report

1. Update. A report will be sent to Board members when it is received.

VI. New Business

A. General Business

1. Calendars. February and March calendars were reviewed. Please add:

February 17th and March 17th - Mustard Seed Agape Dinners

February 23rd - Church decorating

Highlight: March 8th to 10th - Wounded Healers Conference

B. Other business

1. Summer Student Grant The recent application for student grants was turned down. Pastor Gary has signed a re-application letter which was sent by registered mail. Each year, we receive approximately \$5000.00 per student from the government. This news creates a financial challenge. Kevin suggested that once the final ruling is received that we make an appeal to the congregation. The staff will need to determine our specific needs for the summer. The application process will need to start soon in order for students who are looking for work this summer to apply.

MSC that we hire up to two students for the summer regardless of government funding outcome.

2. Passing the Peace. Several suggestions were discussed regarding the timing of Passing the Peace. Pastor Gary will give this some thought.

3. Name Tag Sunday. It was suggested that we have another Name Tag Sunday, possibly once per month.

II. Adjournment and Prayer. MSC to adjourn the meeting.

Rick Tiede closed the meeting in prayer at 8:50 p.m.

Next Board meeting:

7:30 p.m., Tuesday, March 13th, 2018

Devotions: Arnie Seibel

Recorded by: Sheri Eisenhuth, Office Administrator